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2007 USACE/FEMA Remedial Action Program (RAP) Workshop

December 4-6, 2007
New Orleans, LA

https://rsc.usace.army.mil/teeca/rapp/2007rap_workshop.html

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SPECIAL TOPIC BRIEFING

Reemployed Annuitants Office (RAO)

Briefer: Don Binder

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Statute, Regulations and Procedures:

- P.L. 108-136, National Defense Authorization Act of FY 04 states in relevant part "This statute requires annuitants employed in a position within the Department of Defense…to receive their full salary and full annuity."
24 Nov 2003
- Memo from USD – P&R Subject: Employment of Annuitants, 18 March 2004
- Memo from ASA (M&RA): Employment of Annuitants, 13 April 2004
- EC 11-2-190, Reemployed Annuitant Cadre Program, 1 Aug 2007
- SOP No. CECW-HS-1, Reemployed Annuitant Office Cadre (RAO), 1 Aug 2007

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Hiring Process:

- RAO Handles Initial Contact
- Pre-employment Medical Requirements
- RAO works with CPAC
- All start on Temp 1 year Intermittent Appt
- If extended 4 year TERM Intermittent Appt

Benefits:

- Health Benefits/Life Insurance deducted from retirement annuity
- Does not earn leave, nor pay for holidays, night or Sunday differential

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Positions Filled - Hurricane Taskers:

- Chief, RFO
- Chief Counsel and Para-legal
- Lead Security Specialist
- Lead Safety Officer and staff
- Lead Auditor and staff
- Administrative Support
- Lead Human Resource Specialist and staff
- Public Affairs Officer and staff
- Area Engineer - Debris
- Resident Engineers
- Office Engineers
- QAS Inspectors
- QA
- Realty Specialists
- Contracting

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Positions Filled In HQ and Various Division/District Offices:

- Program Manager
- Civil Engineers
- Program Analyst
- Construction Reps
- Attorney
- Engineering Techs
- Project Officers
- Auditors
- Realty Officer and Specialists
- Emergency Manager and Specialist
- Personnel Management Specialist
- Logistics Management Specialist
- Administrative Support

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Experience Not Used But Available for Future Deployments:

- Environmental Engineers
- Electrical Engineers
- Electrician (High Voltage)
- Economists
- Archeologists
- Biologists
- Ecologists

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Working with Various Divisions/Districts to Place Personnel:

Basically Contact our Office with Needs/Wants/Desires

We Do Preliminary Screening

Contact All Who Meet Requirements as to I&A

Refer Resumes to Managers

Work P2 Funding Issues

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Use as PRT Members:

Experience in All Fields When Permanently Employed

Recent Experience Resulting from Katrina – Particularly Housing and Debris

Located Throughout USA – May Have Someone Near the District with that Particular Need

Call and We can Discuss How To Obtain Names

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Positives:

- **Flat 26% Overhead Rate**

- **We handle all Time & Attendance**

- **If Required, We Handle Travel Orders and Vouchers**

- **If the Person does not Work Out – Contact Us and Send them Home**

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Questions